

PASTOR GENERAL'S REPORT

TO THE MINISTRY OF THE
WORLDWIDE CHURCH OF GOD



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ORGANIZATIONAL STRUCTURE OF CHURCH WORKING OUT

by Herbert W. Armstrong

Last February we started reforming the organizational structure of God's Church and the whole Work of God.

This whole Work, publicized in the public media as a "Religious World Empire," began in October, 1933, with myself and 19 members in Eugene, Oregon. God opened the door of radio that very October, and the present World Tomorrow program started on the air the first week in January, 1934. Just "like Topsy, it grew"--and grew, and grew. The growth seemed, at the time, slow and small. But it grew at the rate of 30% per year over each preceding year for 35 years--actually so rapidly we could scarcely keep up with it organizationally.

But it had to be built GOD'S WAY, according to the Biblical instructions--from the TOP down. God had to be over all. The living Christ has been assigned by Him as HEAD of the Church. Christ rules over and through His apostle.

Last February, two charts or diagrams were made and published in the March 3rd WORLDWIDE NEWS. The condensed chart shows, under the human apostle on earth, with cooperation of the Advisory Council, operation of the Great Commission on the one hand, and the Ministry, Feeding the Flock, on the other. These on the spiritual level. Then, under these major spiritual functions which constitute the WORK of the Church, came the physical Support Services and the necessary corporate entities. These included the Worldwide Church of God, Inc., the Corporation Sole, Ambassador College, and the Ambassador Foundation.

There were many departments under each of the two major spiritual functions, and also under the Support Services.

To assist me in the overall administration of these divisions and departments, I experimented by establishing the office of Executive Assistant. The experiment has proved inappropriate.

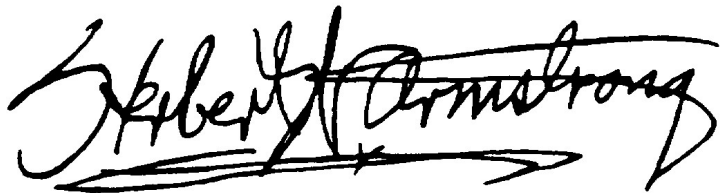
The Church and Work of God is spiritually in total contrast to the functioning of the government of the United States, yet in administrative functions, it has many parallels. For example, the Congress is the law-making body at Washington, whereas God in heaven is sole Lawgiver in God's government. Christ is the Head, but administers the government on earth in and through His apostle. The Supreme Court heads the judicial system in the carnal U.S. government, whereas Christ is Chief Judge in God's government. But as Christ's apostle, in and through whom He administers the Work on earth, I find myself somewhat in a similar category as the President of the

United States in the secular, political government. It has been found that an Executive Vice President, wielding AUTHORITY, simply would not work. While the United States does have a Vice President, he wields no authority. But the President does, of necessity, need to have staff aides, secretaries and assistants to coordinate between him and, for example, the Secretary of State, Secretary of Defense, Secretary of the Treasury, etc., etc. But they do not have authority in any measure over the major department heads.

When I established the office of Executive Vice President, the office did wield authority over every department under me, and that office simply did not lend itself to a smooth and orderly teamwork UNDER CHRIST. The fault is more the office than the man in it.

I have therefore abolished the office of EXECUTIVE Assistant, and transferred Mr. Fahey to an important post in our largest and fastest growing area, New York City.

For some time Mr. Aaron Dean has been my personal aide and steward on the jet plane. I am asking him to serve also now as my personal aide and coordinator between myself and our department heads, and may find it necessary to add other assistant personnel to this staff.



FROM MINISTERIAL SERVICES

Setting the Right Example at Sporting Events

As basketball season gets under way again in most areas, we as God's ministers need to be aware of our example at sports events.

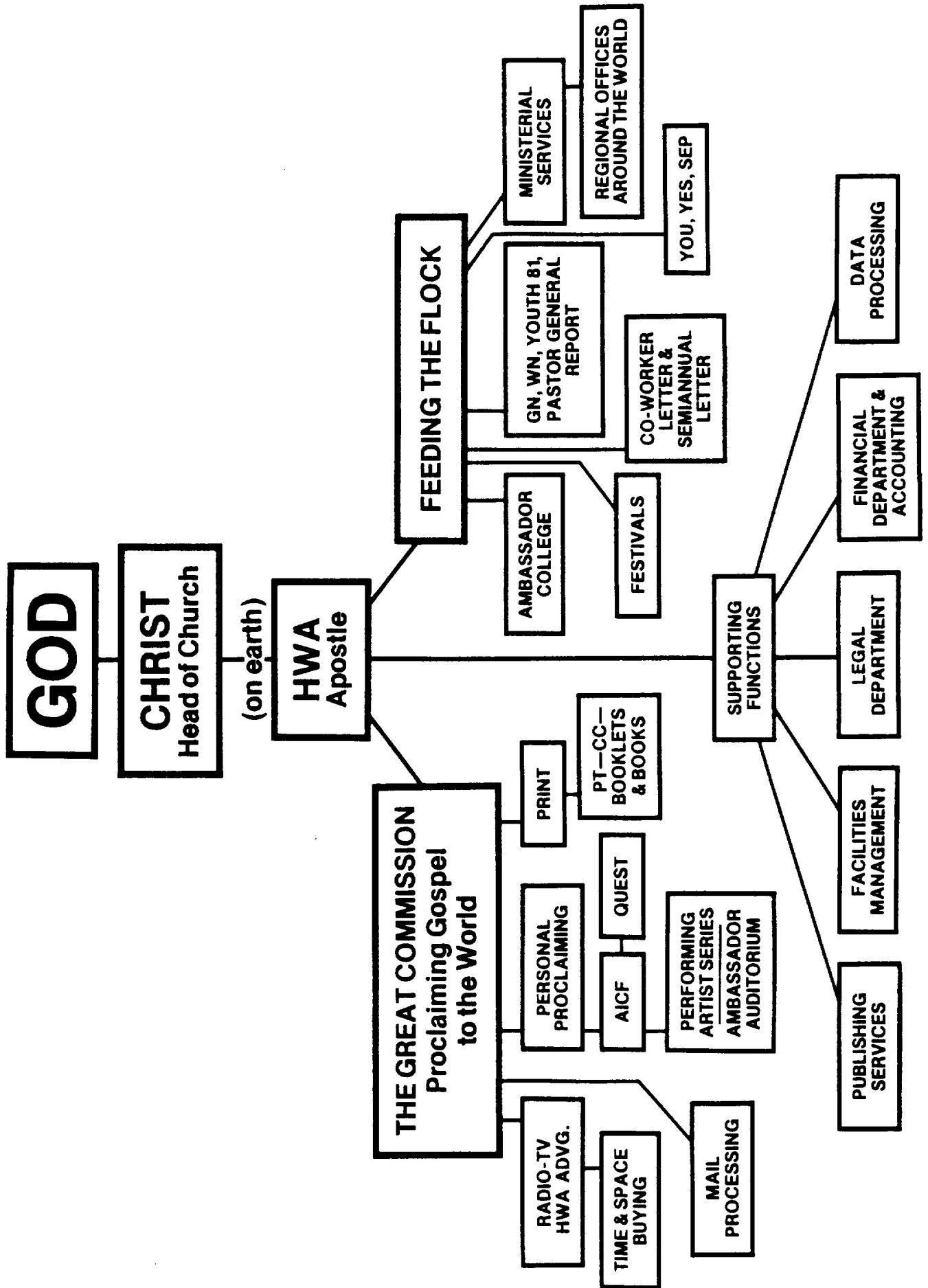
In the past, some in God's ministry have exhibited unsportsmanlike conduct at our own sporting events. Right in the presence of the members and of the Church youth, some have lost their temper during a game, yelled at a referee, shouted at players, or vociferously questioned referees' calls.

These same attitude and self-control problems have also occurred at Church softball games and other sports activities. Of course it is easy to reason, "I like to play intensely," or "I like to put my whole heart into whatever I do." But these are merely excuses.

Mr. Armstrong, through God's Word, has always taught us to put our whole hearts into whatever we do. He has shown us that we should try to win. However, we can never be so involved as to yield to a wrong spirit of competition. Mr. Armstrong has also taught us from God's Word that we are

(Continued on Page 4)

WORLDWIDE CHURCH OF GOD ORGANIZATION CHART



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